# Principal benefits package – St Maria Goretti School, Inglewood

## How we assist with your move

| | |
|---|---|
| Supported relocation funds* | up to $5,500 |
| Support to move additional household members | up to $500 per person (capped at 3 household members) |

*Eligible employees must have a permanent appointment or a contract of at least twelve months.

## Making your life comfortable

| | |
|---|---|
| Accommodation allowance | $204 per week |
| Principal's residence | available to rent at a subsidised rate |
| Salary packaging | ✓ |
| Travel leave* | 2 days per year |
| Emergent leave* | 2 days per year (non-cumulative, pro-rata) |

## Salary and career benefits

| | |
|---|---|
| Professional renewal leave | 5 days per year plus $3,000 per annum allowance |
| Mentoring and professional support to meet wellbeing needs | professional and leadership development opportunities plus external specialist coaches and professional support |

**Incentive Payments Remote Area Staff Scheme (IPRASS)**

*as per the current Enterprise Agreement – Level 4 payments, paid per annum over two instalments in June and December, pro-rata for part-time employees*

| | |
|---|---|
| Year 1 | $1,500 |
| Year 2 | $1,800 |
| Year 3 | $2,500 |
| Year 4 | $2,500 |
| Year 5 | $2,500 |
| Year 6+ | $2,000 |

**Isolated Teacher's Assistance Scheme (ITAS)**

*as per the current Enterprise Agreement, pro-rata for part-time employees*

| | | |
|---|---|---|
| Teachers without dependents – includes dual income families | Section A | $19.00 per fortnight |
| Teachers with a dependent spouse, child, or housekeeper | Section B | $38.00 per fortnight |
| Allowances for each dependent child and full-time student living at home | Section C | $4.90 per fortnight |

***For further information, please refer to the Rural and remote benefits procedure.**