Diocese of Toowoomba
Catholic Schools

Schedule 1: Teacher Salary Scale

- Figures below are based on the first full pay period on or after 1 July 2025
- All fortnightly and annual figures are based on full time appointments
- For part time appointments, fortnightly and annual figures will receive a proportionate rate

Classification	Annual	Fortnightly	Hourly	Casual
Step 1 (3 Year Trained)	$76,688.67	$2,939.50	$48.99	$61.24
Step 2 (3 Year Trained)	$79,313.12	$3,040.10	$50.67	$63.34
Graduate	$86,599.77	$3,319.40	$55.32	$69.15
Proficient 1	$90,831.51	$3,481.60	$58.03	$72.53
Proficient 2	$95,141.37	$3,646.80	$60.78	$75.98
Proficient 3	$99,620.90	$3,818.50	$63.64	$79.55
Proficient 4	$107,987.64	$4,139.20	$68.99	$86.23
Proficient 5	$112,294.83	$4,304.30	$71.74	$89.23
Proficient 6	$114,955.91	$4,406.30	$73.44	$91.80
Proficient 7	$120,228.60	$4,608.40	$76.81	$96.01
Proficient 8	$124,723.63	$4,780.70	$79.68	$99.60
Experienced Proficient Teacher*	$126,795.20	$4,860.10	$81.00	$101.25
Highly Accomplished Teacher	$134,694.85	$5,162.90	$86.05	$107.56
Lead Teacher	$147,048.04	$5,636.40	$93.94	$117.43

* Experience Proficient Teacher is operative from 1 July 2022