

Principal benefits package – St Mary's School, Charleville

How we assist with your move

Supported relocation funds*	up to \$6,500
Support to move additional household members	up to \$500 per person (capped at 3 household members)

*Eligible employees must have a continuous appointment or a contract of at least twelve months.

Making your life comfortable

Accommodation allowance with a Principal residence available, incorporating rent benefits	\$332 per week
Air-conditioning reimbursement	\$175 per semester paid fortnightly
Salary packaging	✓
Travel leave*	2 days per year
Emergent leave*	4 days per year (non-cumulative, pro-rata)
Remote area holiday transportation assistance*	one return airfare to eligible employees (and immediate family members residing with them) to Toowoomba each year
Family support flight*	one return airfare to a family member of an eligible employee, for appointments greater than 12 months

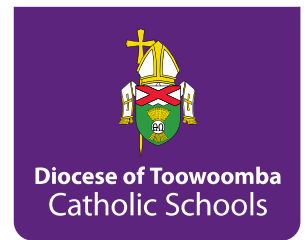
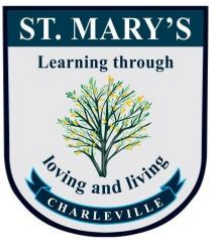
Salary and career benefits

Retention benefit	\$2,000 per annum for three years' service – paid at the end of the third year (\$6,000 total)
Professional renewal leave	5 days per year plus \$3,000 per annum allowance
Mentoring and professional support to meet wellbeing needs	professional and leadership development opportunities, plus external specialist coaches and professional support

Incentive Payments Remote Area Staff Scheme (IPRASS)

as per the current Enterprise Agreement – Level 5 payments, paid per annum over two instalments in June and December, pro-rata for part-time employees

Year 1	\$1,800
Year 2	\$2,100
Year 3	\$3,100
Year 4	\$4,400
Year 5+	\$4,400



Isolated Teacher's Assistance Scheme (ITAS)

as per the current Enterprise Agreement, pro-rata for part-time employees

Teachers without dependents – includes dual income families

Teachers with a dependent spouse, child, or housekeeper

Allowances for each dependent child and full-time student living at home

Section A \$41.00 per fortnight

Section B \$82.00 per fortnight

Section C \$18.45 per fortnight

***For further information, please refer to the Rural and remote benefits procedure.**