

Salary scale — teachers

Catholic Employers Single Enterprise Collective Agreement – Diocesan Schools of Queensland
2023 – 2026

July 2023 — first full pay period on or after 1 July 2023

Classification	Fortnight \$	Annual \$	Hour \$	Casual \$
Step 1 (3 Year Trained)	2,770.80	72,287	46.1800	57.7250
Step 2 (3 Year Trained)	2,865.60	74,761	47.7600	59.7000
Graduate	3,128.80	81,627	52.1467	65.1834
Proficient 1	3,281.70	85,616	54.6950	68.3688
Proficient 2	3,437.50	89,681	57.2917	71.6146
Proficient 3	3,599.30	93,902	59.9883	74.9854
Proficient 4	3,901.60	101,789	65.0267	81.2834
Proficient 5	4,057.20	105,848	67.6200	84.5250
Proficient 6	4,153.40	108,358	69.2233	86.5291
Proficient 7	4,343.90	113,328	72.3983	90.4979
Proficient 8	4,506.30	117,565	75.1050	93.8813
Experienced Proficient Teacher	4,581.10	119,516	76.3517	95.4396
Highly Accomplished Teacher	4,866.50	126,962	81.1083	101.3854
Lead Teacher	5,312.80	138,606	88.5467	110.6834

July 2024 — first full pay period on or after 1 July 2024

Classification	Fortnight \$	Annual \$	Hour \$	Casual \$
Step 1 (3 Year Trained)	2,853.90	74,445	47.5650	59.4563
Step 2 (3 Year Trained)	2,951.60	77,004	49.1933	61.4916
Graduate	3,222.70	84,077	53.7117	67.1396
Proficient 1	3,380.20	88,186	56.3367	70.4209
Proficient 2	3,540.60	92,371	59.0100	73.7625
Proficient 3	3,707.30	96,720	61.7883	77.2354
Proficient 4	4,018.60	104,841	66.9767	83.7209
Proficient 5	4,178.90	109,023	69.6483	87.0604
Proficient 6	4,278.00	111,609	71.3000	89.1250
Proficient 7	4,474.20	116,727	74.5700	93.2125
Proficient 8	4,641.50	121,092	77.3583	96.6979
Experienced Proficient Teacher	4,718.50	123,101	78.6417	98.3021
Highly Accomplished Teacher	5,012.50	130,771	83.5417	104.4271
Lead Teacher	5,472.20	142,764	91.2033	114.0041

All fortnightly and annual figures above based on full-time appointment.

For part-time appointment fortnightly and annual figures will receive a proportionate rate.