



Conflict of interest declaration policy

Policy statement

Employees and volunteers are responsible for ensuring that they promptly, fully and appropriately disclose a conflict of interest or potential conflict of interest.

Rationale

There is a public expectation that individuals declare any potential, perceived or actual conflicts of interest that they may have, and that these conflicts are effectively managed by the individuals and Toowoomba Catholic Schools.

Definition

Conflict of interest: A situation where a conflict arises between public or organisational duty and responsibilities of a person and the person's own interest that could unduly influence the performance of the person with respect to the subject matter being discussed. A conflict of interest may arise in particular from economic interest, political or national affinities, organisational, family or emotional ties or any other common interests that are liable to influence the impartial and objective performance of the task of the person.

Actions

- The Toowoomba Catholic Schools Office and all schools are to establish, implement, monitor and review procedures for employees and volunteers to declare conflicts of interest or potential conflicts of interest.
- Employees and volunteers are to comply with Toowoomba Catholic Schools Office and school procedures for declaring conflicts of interest or potential conflicts of interest.

Most Reverend Ken Howell | Bishop of Toowoomba