



Teacher Benefits Package - St Mary's School, Charleville

How we assist with your move

Relocation assistance Removal, storage, packaging Rental package benefit

Making your life comfortable

Accommodation allowance	\$211.00 per week
Air-conditioning reimbursement	\$175.00 per semester paid fortnightly
Salary packaging	<input checked="" type="checkbox"/>
Travel leave	2 days per year
Emergent leave	4 days per year (non-cumulative, pro-rata)
Remote area holiday transportation assistance	One return airfare to eligible employees (and immediate family members residing with them) to Toowoomba each year
Family support flight	One return airfare to a family member of an eligible employee, for appointments greater than 12 months

Salary and career benefits

Retention benefit	\$2,000 per annum for three years' service - paid at end of third year (\$6,000 total)
Eligibility for relocation to Toowoomba schools	After 2 years of service

Incentive Payments Remote Area Staff Schedule (IPRASS)

as per current Enterprise Agreement - level 5 payments, paid per annum over two installments in June and December,, pro-rata for part-time employees

Year 1	\$1,650
Year 2	\$1,650
Year 3	\$2,750
Year 4	\$4,400
Year 5	\$4,400
Year 6	\$1,650
Year 7+	\$1,000

Isolated Teacher's Assistance Scheme (ITAS) *as per current Enterprise Agreement, pro-rata for part-time employees*

Teachers without dependents - includes dual income families	Section A	\$41.00 per fortnight
Teachers with dependent spouse, child, or housekeeper	Section B	\$82.00 per fortnight
Allowances for each dependent child and full-time student living at home	Section C	\$18.45 per fortnight

For further information please refer to the Rural and Remote Benefits Procedure