



School renewal and improvement policy

Policy

All Catholic schools will implement the Toowoomba Catholic Schools (TCS) renewal and improvement processes as a basis for monitoring performance and planning for improvement.

Rationale

The TCS mission is academic success for all students within a distinctly Catholic environment. TCS is committed to cyclical renewal and improvement processes which enable each school and the system collectively to monitor and align performance to the Strategic plan and the TCS mission.

This policy specifically applies to the performance of Catholic schools against agreed measures in the areas of student academic outcomes and alignment to mission. Separate audit and reporting processes ensure compliance with legislative and regulatory obligations.

School renewal and improvement processes contribute to a system-wide overview of trends and patterns which inform decisions about strategic planning and resource allocation.

Actions

- Schools will use the TCS School Renewal and Improvement Framework as the reference document for school renewal and improvement processes.
- Schools will develop and/or update a Strategic plan as the reference point for renewal and improvement every four years.
- Schools will develop and update an Annual Action Plan to stage and sequence the priorities outlined in the Strategic plan.
- Schools will engage in agreed processes to gain community feedback about school performance, including the school renewal and improvement cycle's quadrennial school review.
- Schools will use evidence from all of these agreed processes to measure progress against agreed goals in the school's Strategic plan, and as a basis for reviewing and updating the Strategic plan.
- Schools will share evidence of improvement and progress against stated goals with the school community.

Most Reverend Robert McGuckin | Bishop of Toowoomba