

## Vision statement

To offer life long Catholic education so that each person may know and come to be identified more fully with the living Spirit of Christ. This Spirit, working through the faith community, calls all involved in Catholic education to...

...act justly, love tenderly and walk humbly with your God. (Micah 6:8)

### Toowoomba schools

Holy Name Primary School  
Mary MacKillop Catholic College  
Mater Dei Primary School  
Our Lady of Lourdes Primary School  
Sacred Heart Primary School  
St Anthony's School  
St Saviour's Primary School  
St Thomas More's Primary School  
St Joseph's College  
St Mary's College  
St Saviour's College  
Good Samaritan College

### Regional schools

Allora I St Patrick's School  
Clifton I St Francis de Sales School  
Dalby I Our Lady of the Southern Cross College  
Millmerran I St Joseph's School\*  
Oakey I St Monica's School  
Pittsworth I St Stephen's School  
Warwick I St Mary's School  
Warwick I Assumption College

### Rural schools

Chinchilla I St Joseph's School  
Goondiwindi I St Mary's School  
Inglewood I St Maria Goretti School  
Mitchell I St Patrick's Primary School  
Roma I St John's School  
St George I St Patrick's School  
Stanthorpe I St Joseph's School  
Tara I St Joseph's School

### Remote schools

Charleville I St Mary's School  
Cunnamulla I Sacred Heart Primary School  
Quilpie I St Finbarr's School

*\* St Joseph's School, Millmerran attracts the weekly accommodation allowance only*



**Diocese of Toowoomba  
Catholic Schools**

## Teaching in rural and remote locations - benefits package

# 2020



Begin your discovery at [www.twb.catholic.edu.au](http://www.twb.catholic.edu.au)



**Diocese of Toowoomba  
Catholic Schools**

FOR MORE INFORMATION CONTACT

Human Resources and Organisational Development | 07 4637 1441 | [recruitment@twb.catholic.edu.au](mailto:recruitment@twb.catholic.edu.au)

ADDRESS PO Box 813, Toowoomba Qld 4350

WEB [www.twb.catholic.edu.au](http://www.twb.catholic.edu.au)

## Working in our rural and remote schools

Toowoomba Catholic Schools (TCS) warmly welcomes all teachers appointed to teach in its schools. Your experience with us will be both personally and professionally rewarding and life-changing. We know this because that's what teachers who currently work in our system of schools tell us.

Eleven of our thirty-one schools are classified as rural or remote because of their distance from Toowoomba. For teachers who serve in these schools generous incentive packages apply to compensate for the additional costs associated with travel to and from, living and working in these communities.

Relocating to a new community to live and work is a leap of faith. In many cases it involves shifting away from family, friends and familiar routines. It also opens up possibilities of new friendships, unique experiences and unlimited opportunities for professional growth.

We want to make your experience of teaching in a rural or remote school truly memorable. That's why when you work in a rural and remote school, you are entitled to a number of specific incentives.

This brochure describes the incentives and identifies the schools that are classified as rural and remote in the Diocese of Toowoomba.

We welcome your application for positions in these schools. For more information visit the 'Work and learn with us' page on the Toowoomba Catholic Schools website - [www.twb.catholic.edu.au](http://www.twb.catholic.edu.au)



## Salary

Teachers are offered a competitive salary that is commensurate with their experience.

Classroom teachers salaries range from \$73,628 to \$106,044 (as at July 2020).

## Additional incentives

- \$6,000 retention benefit paid upon the completion of the initial 3 years of service (remote schools only)
- weekly accommodation allowance depending on location ranging from \$107 to \$209 per week (rural and remote schools)
- paid relocation, storage and packing, subject to conditions (rural and remote schools)
- \$350 per annum utilities allowance for applicable schools
- Isolated Teachers' Assistance Scheme (ITAS) and Incentive Payment – Remote Area Staff Scheme (IPRASS) incentive payments as applicable
- between 2 and 5 days emergent leave for IPRASS schools, dependent on location
- 2 days travel leave for IPRASS schools
- one fully paid return airfare for teachers (and immediate family members residing with them) to Toowoomba each year (remote schools only)

- for contracts greater than one year, an additional fully paid annual return flight (remote schools only)
- planned and fully paid professional development opportunities
- individually planned career pathway and mentoring support
- pastoral support

## Salary packaging

There are a number of additional benefits available through salary packaging. Further details are available through the Toowoomba Catholic Schools Office.

## Working with the best

You will have the opportunity to work with some of the most experienced, capable and accomplished people in education. We encourage our people, at all levels, to develop their skills and expertise through providing exciting opportunities and experiences.

## Relationships

The employment opportunities we provide benefit the local communities in which our schools are located. Your school leadership team will assist you to create enduring relationships with your local Parish and school community.