

Vision statement

To offer life long Catholic education so that each person may know and come to be identified more fully with the living Spirit of Christ. This Spirit, working through the faith community, calls all involved in Catholic education to...

...act justly, love tenderly and walk humbly with your God. (Micah 6:8)

Toowoomba schools

Holy Name Primary School
Mary MacKillop Catholic College
Mater Dei Primary School
Our Lady of Lourdes Primary School
Sacred Heart Primary School
St Anthony's Primary School
St Saviour's Primary School
St Thomas More's Primary School
St Joseph's College
St Mary's College
St Saviour's College
Youth and Community Learning Centre

Regional schools

Allora | St Patrick's Primary School
Clifton | St Francis de Sales School
Dalby | Our Lady of the Southern Cross College
Millmerran | St Joseph's School*
Oakey | St Monica's School
Pittsworth | St Stephen's School
Warwick | St Mary's Primary School
Warwick | Assumption College

Rural schools

Chinchilla | St Joseph's Primary School
Goondiwindi | St Mary's School
Inglewood | St Maria Goretti School
Mitchell | St Patrick's School
Roma | St John's School
St George | St Patrick's School
Stanthorpe | St Joseph's School
Tara | St Joseph's School

Remote schools

Charleville | St Mary's School
Cunnamulla | Sacred Heart Primary School
Quilpie | St Finbarr's School

** St Joseph's School, Millmerran attracts the weekly accommodation allowance only*



**Diocese of Toowoomba
Catholic Schools**

Teaching in rural and remote locations - incentives package

2019



**Diocese of Toowoomba
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FOR MORE INFORMATION CONTACT

Human Resources and Organisational Development | 07 4637 1400 | recruitment@twb.catholic.edu.au

ADDRESS PO Box 813, Toowoomba Qld 4350

WEB www.twb.catholic.edu.au

Begin your discovery at www.twb.catholic.edu.au

Working in our rural and remote schools

Toowoomba Catholic Schools (TCS) warmly welcomes all teachers appointed to teach in its schools. Your experience with us will be both personally and professionally rewarding and life-changing. We know this because that's what teachers who currently work in our system of schools tell us.

Eleven of our thirty-one schools are classified as rural or remote because of their distance from Toowoomba. For teachers who serve in these schools generous incentive packages apply to compensate for the additional costs associated with travel to and from, living and working in these communities.

Relocating to a new community to live and work is a leap of faith. In many cases it involves shifting away from family, friends and familiar routines. It also opens up possibilities of new friendships, unique experiences and unlimited opportunities for professional growth.

We want to make your experience of teaching in a rural or remote school truly memorable. That's why when you work in a rural and remote school, you are entitled to a number of specific incentives.

This brochure describes the incentives and identifies the schools that are classified as rural and remote in the Diocese of Toowoomba.

We welcome your application for positions in these schools. For more information visit the 'Work and learn with us' page on the Toowoomba Catholic Schools website - www.twb.catholic.edu.au



Salary

Teachers are offered a competitive salary that is commensurate with their experience.

Classroom teachers salaries range from \$70,080 to \$100,936 (as at July 2018).

Additional incentives

- \$6,000 retention benefit paid upon the completion of the initial 3 years of service (remote schools only)
- weekly accommodation allowance depending on location ranging from \$105 to \$205 per week (rural and remote schools)
- paid relocation, storage and packing, subject to conditions (rural and remote schools)
- \$175 per annum utilities allowance for applicable schools
- Isolated Teachers' Assistance Scheme (ITAS) and Incentive Payment – Remote Area Staff Scheme (IPRASS) incentive payments as applicable
- between 2 and 5 days emergent leave for IPRASS schools, dependent on location
- 2 days travel leave for IPRASS schools
- one fully paid return airfare for teachers (and immediate family members residing with them) to Toowoomba each year (remote schools only)

- for contracts greater than one year, an additional fully paid annual return flight (remote schools only)
- planned and fully paid professional development opportunities
- individually planned career pathway and mentoring support
- pastoral support

Salary packaging

There are a number of additional benefits available through salary packaging. Further details are available through the Toowoomba Catholic Schools Office.

Working with the best

You will have the opportunity to work with some of the most experienced, capable and accomplished people in education. We encourage our people, at all levels, to develop their skills and expertise through providing exciting opportunities and experiences.

Relationships

The employment opportunities we provide benefit the local communities in which our schools are located. Your school leadership team will assist you to create enduring relationships with your local Parish and school community.